

INCLUSIVE CELL REPORT 2024-25

INTRODUCTION

The Inclusive Cell of R. A. Podar College of Commerce and Economics (Empowered Autonomous) is dedicated to fostering a more accessible and equitable learning environment for all students. Through a series of well-structured events and initiatives, we aim to promote awareness, engagement, and support for students with diverse abilities.

EVENT 1 – MATH VISIONARIES

Attendance: 21 Participants (15 males, 6 females)

The R. A. Podar College of Commerce and Economics (Empowered Autonomous) campus buzzed with excitement on July 29, 2024, as the Inclusive Cell teamed up with Mathematrix 2024 to host a unique and heartwarming event for visually impaired students. This event was not just about activities; it was about fostering an environment where every student felt included, engaged, and empowered.

The day commenced with the **Ping Pong Ball Challenge**, an adapted version of the game designed for visually impaired participants, emphasizing reflexes, coordination, and inclusivity. The room was filled with enthusiasm as students cheered each other on, making the experience lively and engaging.

Following this, the **Treasure Hunt** engaged students in solving tactile and auditory clues, with each mathematical puzzle fostering curiosity, teamwork, and excitement. More than just a game, it was an immersive experience promoting learning through adventure and inclusivity.

The collaboration between Mathematrix 2024 and the Inclusive Cell was more than just an event; it was a celebration of inclusivity, learning, and fun. **Special thanks to Prof. Suresh Hiremath, Faculty In-charge of Mathematrix, and Prof. Karishma Khadiwala, Faculty In-charge of the Inclusive Cell**, whose dedication and leadership made this day possible. Their efforts have set a new standard for inclusive education, ensuring that every student feels valued and capable.

EVENT 2 – SENSITISATION WORKSHOP ON DISABILITIES

Attendance: 856 Attendees (435 males, 421 females over three days)

The **Sensitization Workshop on Disabilities**, titled "*Unified Campus: Embracing Diverse Abilities and Inclusiveness*," was organized by the Inclusive Cell & Student Induction Programme of R. A. Podar College in collaboration with Young Indians. Held from January 29th to 31st, 2025, the workshop aimed to raise awareness about disabilities, focusing on the deaf community and individuals with learning disabilities.

Led by expert trainers **Mr. Rahul Jain and Ms. Atiya Hajee**, the workshop engaged students and faculty through discussions and activities emphasizing non-verbal communication skills, inclusivity, and advocacy. Key objectives included:

- Fostering understanding and empathy
- Addressing systemic barriers
- Promoting active advocacy
- Equipping students with skills to support and communicate effectively with individuals with disabilities

The three-day workshop concluded with deep insights and interactive sessions. Participants gained a profound understanding of disabilities and the importance of fostering inclusive environments. The trainers emphasized that disabilities do not define an individual's potential but highlight the need for **accessible infrastructure, empathy, and equal opportunities**. The workshop left a lasting impact, inspiring attendees to become advocates for inclusivity and change.

ACADEMIC SUPPORT

One of our key initiatives is providing **scribes for students during their semester exams**, ensuring they can effectively convey their knowledge without barriers. This semester, we assisted differently abled **students** by arranging scribes who could accurately transcribe their responses.

We have provided **writers for about 72 papers** and extended support to differently-abled students by **recording their notes and assisting them in their studies** in this academic year. Our commitment remains unwavering in creating an **inclusive and equitable academic environment**, enabling every student to learn, grow, and excel without limitations.

CONCLUSION

The Inclusive Cell continues to drive meaningful change through events and initiatives that promote accessibility, awareness, and empowerment. Through Math Visionaries, the Sensitization Workshop, and our ongoing Academic Support Initiative, we reaffirm our commitment to fostering an inclusive educational landscape where every student, regardless of their abilities, can thrive.

